



**REC**

Recruitment  
& Employment  
Confederation

# Certificate of Corporate Membership

This is to certify that

**Refined Global Recruitment Ltd**

is an approved Corporate Member of the Recruitment & Employment  
Confederation having satisfied the REC membership criteria and  
committed to its Code of Professional Practice.

**Sarah Thewlis**  
Chair

**Neil Carberry**  
Chief Executive

Membership Number: 00202576

Expiry Date: 31-12-2023